



WELCOME TO APPLICANTS

On behalf of the Board of Trustees I would like to thank you for expressing an interest in applying for a role at The Y. As Chief Executive I feel it is important that I share with you our commitment to the Black Lives Matter agenda and ensuring you are aware of the fact that we actively encourage applications from all members of our community.

As Chief Executive I have been at The Y for over 20 years and as an African Caribbean man it has not always been easy, however it is important to me that my team reflects our commitment to the diversity and equality agenda. As such within my senior team I have several female members, however only 2 from the Black, Asian and Minority Ethnic community (BAME). I am committed to changing this and would welcome more members from the BAME community who have the qualifications, skills and experience to apply to join a proactive young people's charity that has diversity, equality and fairness at the heart of everything we do.

People may assume that because we are a YMCA (which is an organisation based on Christian values) that we may not be accepting of all, this is not the case, we are not evangelical, we share our values through what we do not what we say, and as such we welcome all.

The Y currently delivers housing and support to 150 young adults over 10 sites in the city and county, and education programme, Information, Advice and Guidance for homeless or vulnerably house adults, a compressive arts programme which is delivered through our 300 seat Victorian Theatre, sports programme and intensive support to care leavers and young offenders. The Y also has a number of commercial activities which includes 17 acres of sports fields in Aylestone, 8 shops a bar and land leased to communication companies.

The Y's Vision, Mission and Values

Vision

Our vision is for every homeless young person to have a safe place to call home and the support they need to create lasting change in their lives.

Mission

To be the leading provider of supported accommodation for young adults within the East Midlands. Supporting, empowering and enriching their lives by engaging them in education, employment, training, health services, arts and sports.

Values

Support

- Every young adult should have a safe place to live.

Empower

- Every young adult is entitled to chance to improve their lives.

Enrich

- Every young adult should be entitled to a range of inspiring opportunities.
- To be a community organisation that has Christian values at our core.

I look forward to receiving your application form and hopefully meeting you in person.

Paul Brown
Chief Executive