

WELCOME TO APPLICANTS

On behalf of the Board of Trustees I would like to thank you for expressing an interest in applying for a role at YMCA Leicestershire. As Chief Executive I feel it is important that I share with you our commitment to the Black Lives Matter agenda and ensuring you are aware of the fact that we actively encourage applications from all members of our community.

As Chief Executive I have been at YMCA Leicestershire for over 20 years and as an African Caribbean man it has not always been easy, however it is important to me that my team reflects our commitment to the diversity and equality agenda. As such within my senior team I have several female members, however only 2 from the Black, Asian and Minority Ethnic community (BAME). I am committed to changing this and would welcome more members from the BAME community who have the qualifications, skills and experience to apply to join a proactive young people's charity that has diversity, equality and fairness at the heart of everything we do.

People may assume that because we are a YMCA (which is an organisation based on Christian values) that we may not be accepting of all, this is not the case, we are not evangelical, we share our values through what we do not what we say, and as such we welcome all.

YMCA Leicestershire currently delivers housing and support to 150 young adults over 10 sites in the city and county, and education programme, Information, Advice and Guidance for homeless or vulnerably house adults, a compressive arts programme which is delivered through our 300 seat Victorian Theatre, sports programme and intensive support to care leavers and young offenders. YMCA Leicestershire also has a number of commercial activities which includes 17 acres of sports fields in Aylestone, 8 shops a bar and land leased to communication companies.

YMCA Leicestershire's Vision, Mission and Values

Vision

Our vision is for every young person to have a safe place to call home and the support they need to create lasting change in their lives.

Mission

Our mission is to create supportive and inspiring places where young people and communities can belong, contribute and thrive. We do this through housing, care, support, advice, skills for life, theatre and cultural activities.

Values

We Welcome	We work with kindness and integrity so that everyone can feel secure, respected and heard.
We Support	We build trusting relationships and nurture personal strengths to help people find their path to independence.
We Empower	We work alongside people to grow their skills and self-belief to enable them to thrive.
We Enrich	We create inspiring activities that give people a sense of connection and wellbeing.
We Seek Out	We look for opportunities to collaborate and make an impact in the communities we serve.

I look forward to receiving your application form and hopefully meeting you in person.

Paul Brown
Chief Executive