# FASHION RETAIL ACADEMY

HEALTH

Health cash back plan worth up to £2500 per year Corporate membership rate with nearby YMCA

## REWARD

Pension contributions of up to 5%

Season ticket and laptop loan schemes

Beyond Outstanding performance rewards

Increases to annual leave after 5 years continuous

service

#### **DEVELOPMENT**

Beyond Outstanding Staff Development training

CPD for all staff

Teacher training

Professional body membership fees covered

#### **SOCIAL**

Summer & Christmas parties

Regular social events

# WELLBEING

Cycle to work scheme

Employee Assistance programme

## **WORK-LIFE BALANCE**

Enhanced maternity & paternity pay

2 paid charity volunteer days per year

3 Christmas closure days

Holiday days: 25 Support staff, 30 Managers,

35 Academic staff