



Senior Software Engineer

Development, Cambridge

Who we are and what's important to us

We offer simple solutions, for smart businesses

From instore and online card processing, to card issuing and ATM, we touch every part of what is arguably Fintech's most exciting investment spaces.

Operating pan-European – from the exciting investment hub of London to the talent-filled tech hubs of Cambridge and the Netherlands - we maximise payment acceptance for our customers through a combination of best-in-class technology, constant innovation, and in-house expertise.

We are independently owned and enjoy the backing of leading Fintech investor Pollen Street Capital.

With an impressive growth trajectory, we are constantly looking for the best and brightest industry talent to help support our ambitious goals.

In return for your dedication, innovation, and good company, Cashflows offers a competitive salary and benefits, along with extensive perks.

What's stopping you from joining a team that's writing the future of Fintech?

The values we live by

We're here for one reason. To give businesses everywhere a smooth payments experience so they can serve customers and thrive. At Cashflows, we put customers at the centre of everything we do. Without question.

We have a single-minded vision. And we act on it every day - with commitment and passion. We support each other and work as one determined and ambitious team. Our core values guide us to be at our best.

Our values are more than words on a page, we live and breathe them in everything that we do, we challenge each other and hold ourselves to account on how we're delivering them. Our core values are;

- **One focus.** We keep our customers at the heart of everything we do and it's essential that everyone at Cashflows has a customer mindset.
- **Trailblazing.** We aren't afraid to go in a different direction if it's the right direction. We are 5 steps ahead, we challenge this in each other all the time.
- **Wholehearted.** We have unparalleled passion, determination and urgency. We don't wait for things to happen. We make it happen.
- **All for one.** We are a group of people who mutually support each other to succeed.
- **Keep it simple.** We don't get distracted by adding layers of complexity. We work hard to make life easy.
- **Step up.** We believe in doing what we say we do. We always rise to the occasion.

It's essential to us that we bring on board new colleagues that demonstrate these values, and so if you like what you see so far, keep on reading!

The Job

As our **Senior Software Engineer** you'll be responsible for actively building and leading the development of our products. You will be working in collaboration with Product Owners to bring to life the product Roadmap, which includes functional, regression, performance, and security testing suites; this all runs within an agile, continuous-integration environment.

You'll be part of our Engineering team, reporting to the Head of Engineering

What you'll be doing

- Design and develop software solutions by studying information needs; conferring with users; studying systems flow, data usage, work processes and investigating problem areas to build robust products bringing true value to our customers.
- Create complex software simply - in a product led organisation – achieving strong results through automation and best practices.
- Responsible for driving code quality standards within the Scrum teams, refining and ensuring adherence to the SDLC.
- Working in a highly collaborative agile environment, with a focus of instilling continuous improvement as a mindset throughout the team.
- Be comfortable with managing multiple simultaneous projects with differing technologies, to ensure technical debt and other non-functional requirements are addressed by the Product teams.
- Driving leading edge developments strategies and tools, for example, C#, .net, JavaScript, MS SQL, Docker, JSON, HTML in the cloud.
- Sharing expertise in ASP .net core, AWS containers at scale (ECR, Amazon EC2), Chef, TeamCity, REST API design/development, ensuring knowledge transference to the Scrum team members to develop T shape resources in the teams.
- Driving the practical application of Behaviour Driven Development, Automated Testing and Continuous Integration through the team and delivery pipeline.
- Working alongside the architectural function and ensuring the engineering teams operate within the defined guardrails, whilst promoting innovation within the team.

What you'll be experienced in

- Ideally ISTQB/ISEB Certification.
- Degree in computer science or similar field.
- A proven aptitude for automation and a DevOps practitioner running truly autonomous teams from product inception to the ongoing Operation of.
- Clearly articulating and ensuring operational and security requirements are included in the product backlogs maintaining operability and compliance.
- Domain knowledge in the financial or payment industry

How you act...

- Enthusiastically and proactively improve the role of technology in the development function.
- Committed to the role, team and company, willing to go the extra mile when required.
- Be creative and embrace new challenges and changing demands.
- Solve problems innovatively and efficiently, fostering an environment of team participation.
- Collaboratively work with all members of the business, adapting message, style and content as relevant to the audience.
- Unafraid to challenge convention in a constructive manner.
- Exercise a logical mind, with a clear desire for automation and simplification.

The hours

This is a full time role, Monday – Friday 40 hours per week.

What you'll get

Our benefits and perks include;

- Performance based bonus
- 25 days holiday per year, plus a day off on your birthday and if you're moving house
- Private Medical Insurance
- 4x salary life assurance
- Income protection
- 6% employer pension contributions
- Health Cash Plan cover
- Free parking at our Cambridge office
- Bike to Work Scheme
- And discounts with a range of retailers
- Flexible working, we believe that it's important for us to work flexibly and so we're very supportive of working from home and in the office.

And finally, no promises but we have been known to throw a great staff party once or twice a year!

Our selection process steps

If you like the sound of this role, please click apply!

If we think from your application we'll be a good fit for one another we'll get in touch for a call. We'll talk to you about the role, why we enjoy working here so much and find out more about you.

From there, if we both think it's a good match we'll proceed with arranging interviews, they'll either be over the phone, via Microsoft Teams or in person. We'll let you know as soon as we've made a decision on whether we'd like to proceed things further with you.

If you have any questions, you're always welcome to reach out to our friendly HR team via recruitment@cashflows.com