**Doctors of the World UK: Additional Information Form**

Thank you for your interest in joining the Doctors of the World UK team. Please return this form with your CV and cover letter to recruitment@doctorsoftheworld.org.uk

**Right to Work Declaration**

Doctors of the World UK can only employ those who have the right to live and work in the UK. Please check the box below that best describes your current status:

¨ I confirm that I have the right to live and work in the UK

¨ I do not have the right to live and work in the UK

**Diversity Monitoring Information**

Doctors of the World UK is committed to building, retaining and developing a diverse workforce. We want our workforce to be accessible to everyone, and representative of the client base that we serve. We strive to create and sustain an environment free from harassment and unfair and unlawful discrimination, where everyone is treated fairly. We gather diversity data to assess the extent to which we are achieving our diversity and inclusion aims. The information we collect is used to review and evaluate our processes. We aim to ensure that these are transparent, fair and without adverse impact on any particular group.

If you do not want to disclose any of your diversity information, please select the “prefer not to say” option.

**Gender**

What is your gender?

¨ Male ¨ Prefer not to say

¨ Female ¨ Other

**Gender Identity**

Is your gender identity the same as the gender you were assigned at birth?

¨ Yes ¨ Prefer not to say

¨ No

**Age**

Please indicate from the list which option best describes your age group:

¨ 15-19 ¨ 50-54

¨ 20-24 ¨ 55-59

¨ 25-29 ¨ 60-64

¨ 30-34 ¨ 65-69

¨ 35-39 ¨ 70+

¨ 40-44 ¨ Prefer not to say

¨ 45-49

**Nationality**

Please state your nationality:

¨ UK/British ¨ New Zealander

¨ English ¨ Chinese

¨ Welsh ¨ Chinese (Hong Kong SAR)

¨ Scottish ¨ African (excluding South African)

¨ Northern Irish ¨ South African

¨ Irish ¨ Indian

¨ Other EU\* ¨ Pakistani

¨ Non-EU ¨ Bangladeshi

¨ USA ¨ Other – please specify:

¨ Australian ¨ Prefer not to say

\*includes: Belgium, France, Germany, Italy, Netherlands, Luxembourg, Denmark, Ireland, Greece, Portugal, Spain, Austria, Sweden, Finland, Cyprus, Czech Republic, Estonia, Hungary, Latvia, Lithuania, Malta, Poland, Slovakia, Slovenia, Bulgaria, Romania.

**Ethnic Origin**

This question is not about your nationality, place of birth or citizenship – it is about the cultural group to which you perceive you belong. Please select one option that you feel most accurately describes you.

White

¨ British

¨ Irish

¨ European

¨ Any other White background – please describe:

Mixed/Multiple Ethnic Backgrounds

¨ White and Black Caribbean

¨ White and Black African

¨ White and Asian

¨ Any other Mixed/Multiple ethnic background – please describe:

Asian/Asian British

¨ Indian

¨ Pakistani

¨ Bangladeshi

¨ Chinese

¨ Any other Asian background – please describe:

Black/Black British

¨ African

¨ Caribbean

¨ Any other Black/African/Caribbean background – please describe:

Other Ethnic Group

¨ Arab

¨ Any other ethnic background – please describe:

¨ Prefer not to say

**Disability**

Do you consider yourself to have a disability?

¨ Yes ¨ Prefer not to say

¨ No

**Sexual Orientation**

Please select one option that you feel most accurately describes your sexual orientation:

¨ Gay woman/Lesbian ¨ Heterosexual/Straight

¨ Gay man ¨ Other – please specify:

¨ Bisexual ¨ Prefer not to say

**Religion**

Please select one option that you feel most accurately describes your religion or belief:

¨ No religion ¨ Muslim

¨ Christian\*\* ¨ Sikh

¨ Buddhist ¨ Any other religion – please specify:

¨ Hindu ¨ Prefer not to say

¨ Jewish

\*\*includes: Church of England, Catholic, Protestant and all other Christian denominations.

**Consent**

I confirm that I consent to Doctors of the World UK to use and store the data I have provided on this form, and on my CV and cover letter, in line with GDPR Protocols.

Full name:

Signed: Date:

¨ Please check this box if you are filling in this form electronically to show that you have read and understood the declaration above.

Thank you for completing this form, and for your interest in working with Doctors of the World UK.